



Aptos/La Selva Fire Protection District

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FINAL Minutes

Aptos/La Selva Fire Protection District

SPECIAL BOARD MEETING

Minutes of November 22, 2013

MEETING CALLED TO ORDER AT 3:00 PM BY PRESIDENT SPISAK

1.0 ROLL CALL PRESENT: ABENDSCHAN, HURLEY, JOHNSTON, SPISAK,
WEATHERFORD

ABSENT: NONE

1.1 INTRODUCTIONS: FIRE CHIEF JEFF TERPSTRA
BOARD SECRETARY FRED MALMLUND

2.0 PLEDGE OF ALLEGIANCE

3.0 COMMUNICATIONS FROM/TO BOARD MEMBERS & PUBLIC

3.1 ORAL COMMUNICATIONS None

3.2 WRITTEN COMMUNICATIONS None

4.0 UNFINISHED BUSINESS

4.1 MOTION TO APPROVE THE MEMORANDUM OF UNDERSTANDING WITH
FIREFIGHTERS' LOCAL 3535

The board members discussed the usage of the words "temporary" and "acting" in the MOU and agreed to clarify the use of these words in the MOU when the MOU is due for renewal on June 30, 2014. The negotiators stated that all parties to the negotiations understood that the 1.26% pay increase (old language related to the PERS EPMC benefit) would be effective on July 1, 2014.

On motion by Director Hurley, seconded by Director Weatherford, that the MOU with Firefighters' Local 3535 be approved as submitted, was approved by the following vote:

Ayes: Abendschan, Hurley, Johnston, Spisak, Weatherford
Noes: None
Abstain: None
Absent: None

4.2 MOTION TO APPROVE THE MEMORANDUM OF UNDERSTANDING WITH THE CHIEF OFFICERS' ASSOCIATION

On motion by Director Weatherford, seconded by Director Johnston, that the MOU with the Chief Officers' Association be approved as submitted, was approved by the following vote:

Ayes: Abendschan, Hurley, Johnston, Spisak, Weatherford
Noes: None
Abstain: None
Absent: None

4.3 MOTION TO APPROVE THE MEMORANDA OF UNDERSTANDING WITH THE BUSINESS MANAGER, FIRE PREVENTION SPECIALIST/ADMINISTRATIVE ASSISTANT, AND THE ADMINISTRATIVE ASSISTANT

The board members noted that the MOU for the Fire Prevention Specialist/Administrative Assistant incorrectly referred to the Fire Marshal as supervisor, rather than the Division Chief. Business Manager Malmlund corrected the original signature document to replace the Fire Marshal wording to the correct Division Chief.

On motion by Director Johnston, seconded by Director Abendschan, that the MOUs with the Business Manager and the Administrative Assistant be approved as submitted, was approved by the following vote:

Ayes: Abendschan, Hurley, Johnston, Spisak, Weatherford
Noes: None
Abstain: None
Absent: None

On motion by Director Johnston, seconded by Director Abendschan, that the MOU with the Fire Prevention Specialist/Administrative Assistant be approved as corrected, was approved by the following vote:

Ayes: Abendschan, Hurley, Johnston, Spisak, Weatherford
Noes: None
Abstain: None
Absent: None

4.4 MOTION TO APPROVE FIRE CHIEF EMPLOYMENT CONTRACT

On motion by Director Hurley, seconded by Director Weatherford, that the Fire Chief employment contract be approved as submitted, with the addition of a 3.0% base pay increase, was approved by the following vote:

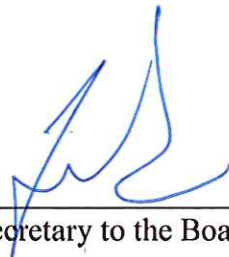
Ayes:	Abendschan, Hurley, Johnston, Spisak, Weatherford
Noes:	None
Abstain:	None
Absent:	None

5.0 CLOSED SESSION

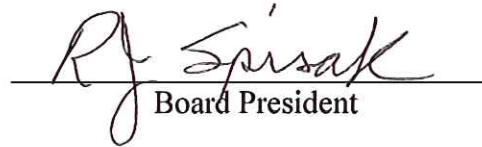
5.1 LABOR NEGOTIATIONS

The board did not convene closed session.

6.0 ADJOURN MEETING 3:37 PM



Secretary to the Board



Board President